



Cold Spring Harbor Laboratory

# It's Impossible to Keep Up

## Career-spanning Learning in the Life Sciences

Jason Williams

Cold Spring Harbor Laboratory, DNA Learning Center

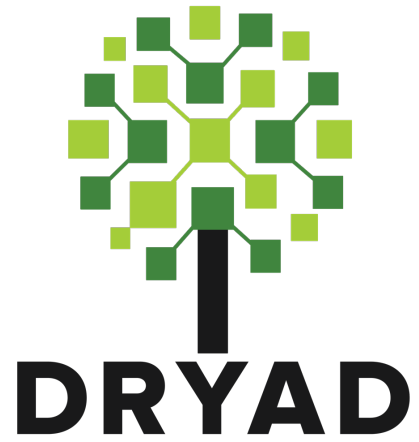


@JasonWilliamsNY

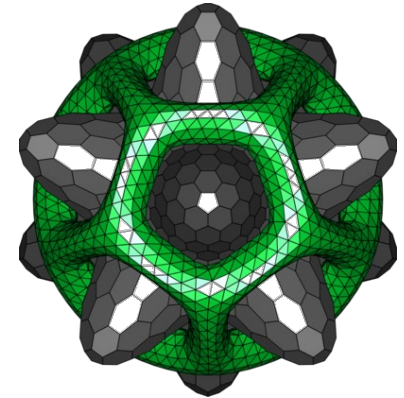
AgBioData Community Workshop – May 2023

# Cold Spring Harbor Laboratory





**CyVerse**



**Journal of  
Open Source Education**



# CSHL DNA Learning Center



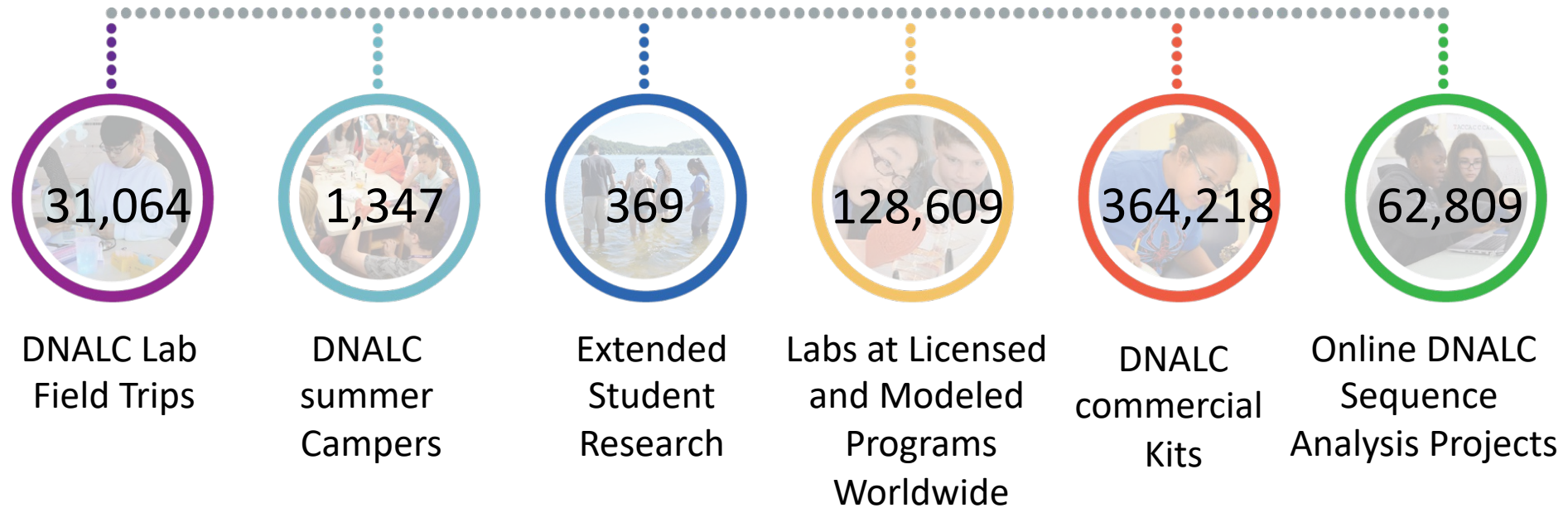
Hands on education in molecular biology/bioinformatics for secondary students (Grade 6-12); secondary and undergraduate faculty training; websites/multimedia





# CSHL DNA Learning Center

588,416 Annual Exposures



Keeping up with the future...

# The future is computational



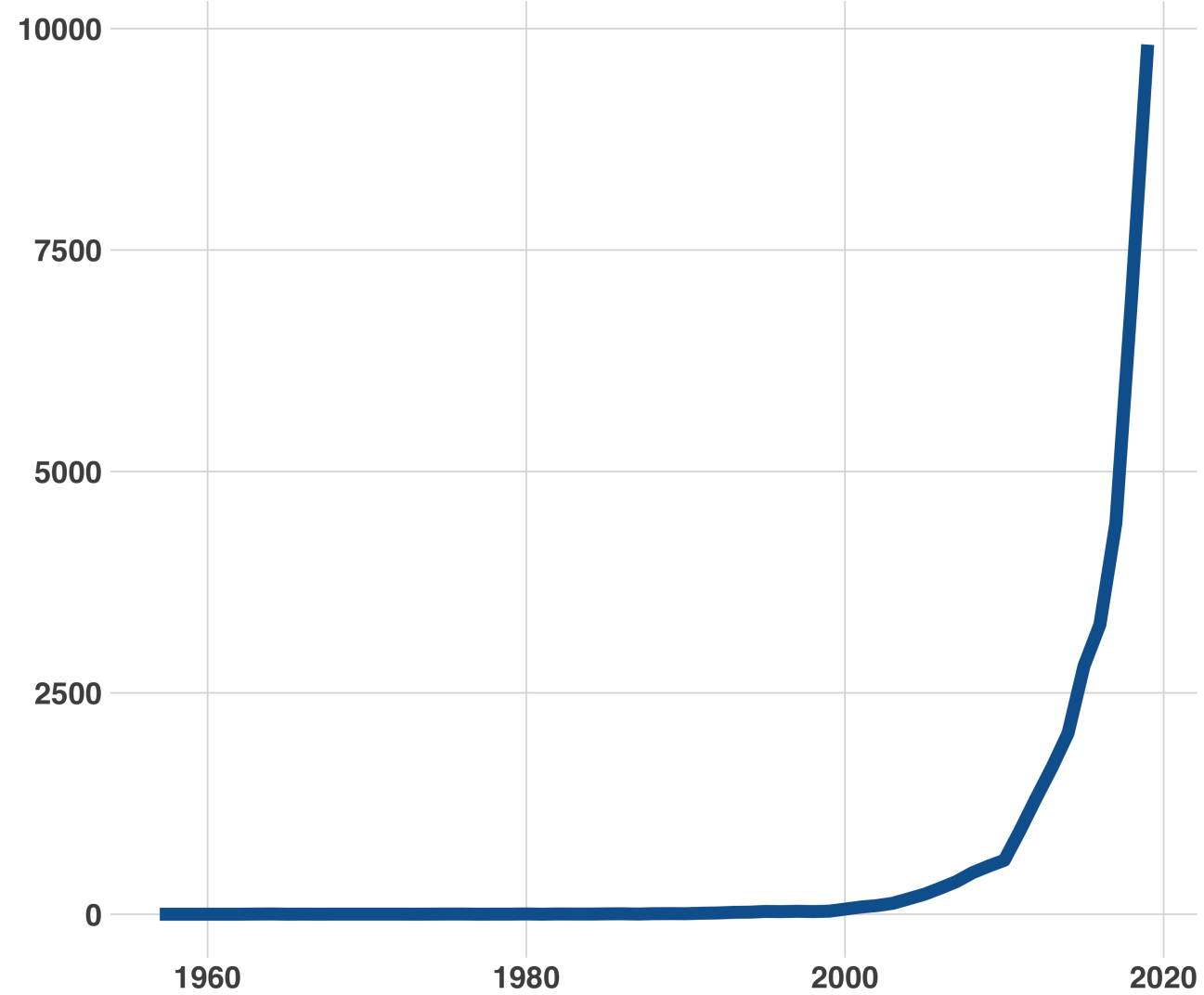


Help researchers and educators  
learn how to use data and computation



# The skillset is changing

## Machine Learning Publications on PubMed







# AlphaFold Protein Structure Database

Developed by DeepMind and EMBL-EBI

Search for protein, gene, UniProt accession or organism

BETA

Search

Examples: Free fatty acid receptor 2

At1g58602

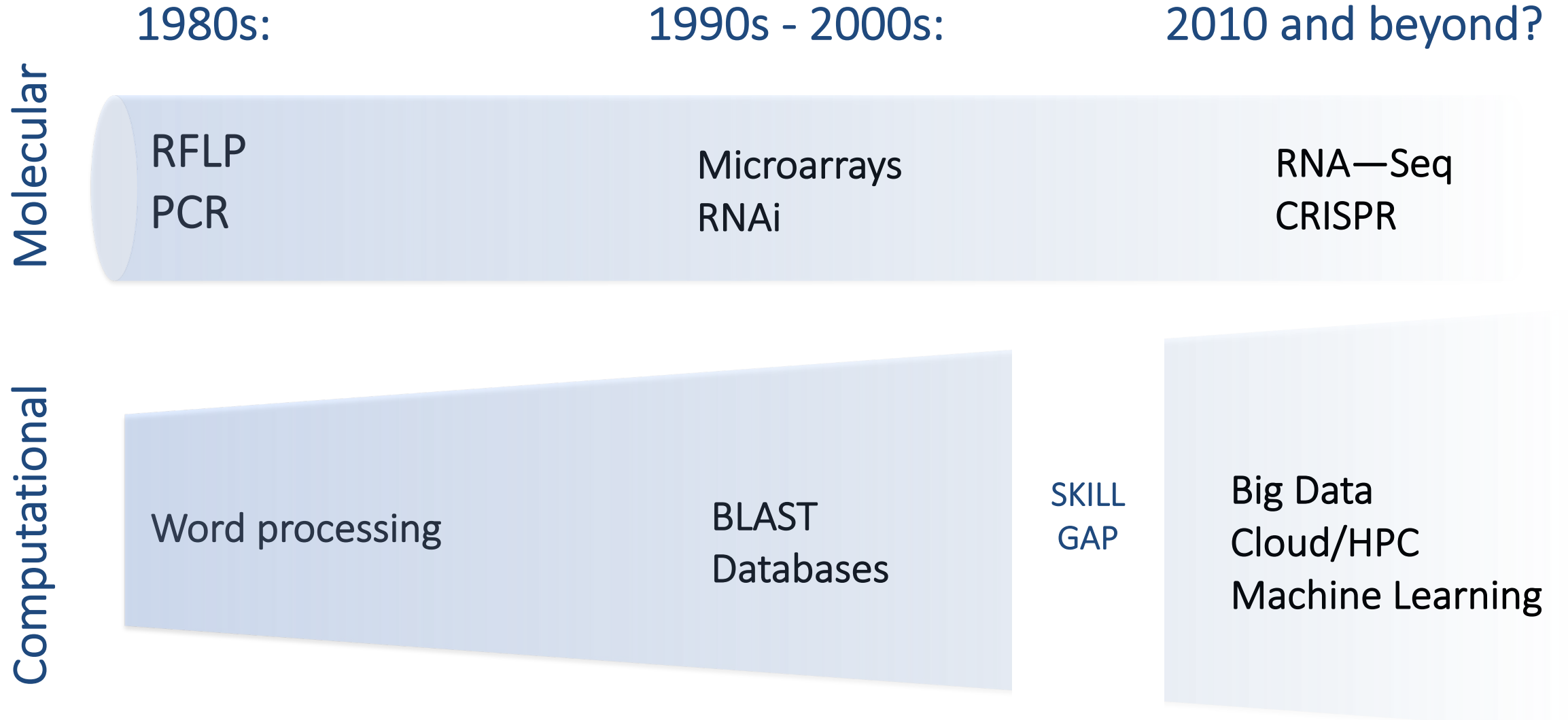
Q5VSL9

E. coli

Help:

AlphaFold DB search help

# Biology skills timeline



# I went to school for...



# I need to know this for my research...

```
import urllib2
eutils = 'http://www.ncbi.nlm.nih.gov/entrez/eutils/'
efetch = 'efetch.fcgi?'
s = eutils + efetch

targets = ['J04243', 'M60064']
idString = 'id=' + ','.join(targets)
s += idString + '&db=nucleotide&rettype=fasta'
fileObject = urllib2.urlopen(s)
data = fileObject.read().strip()

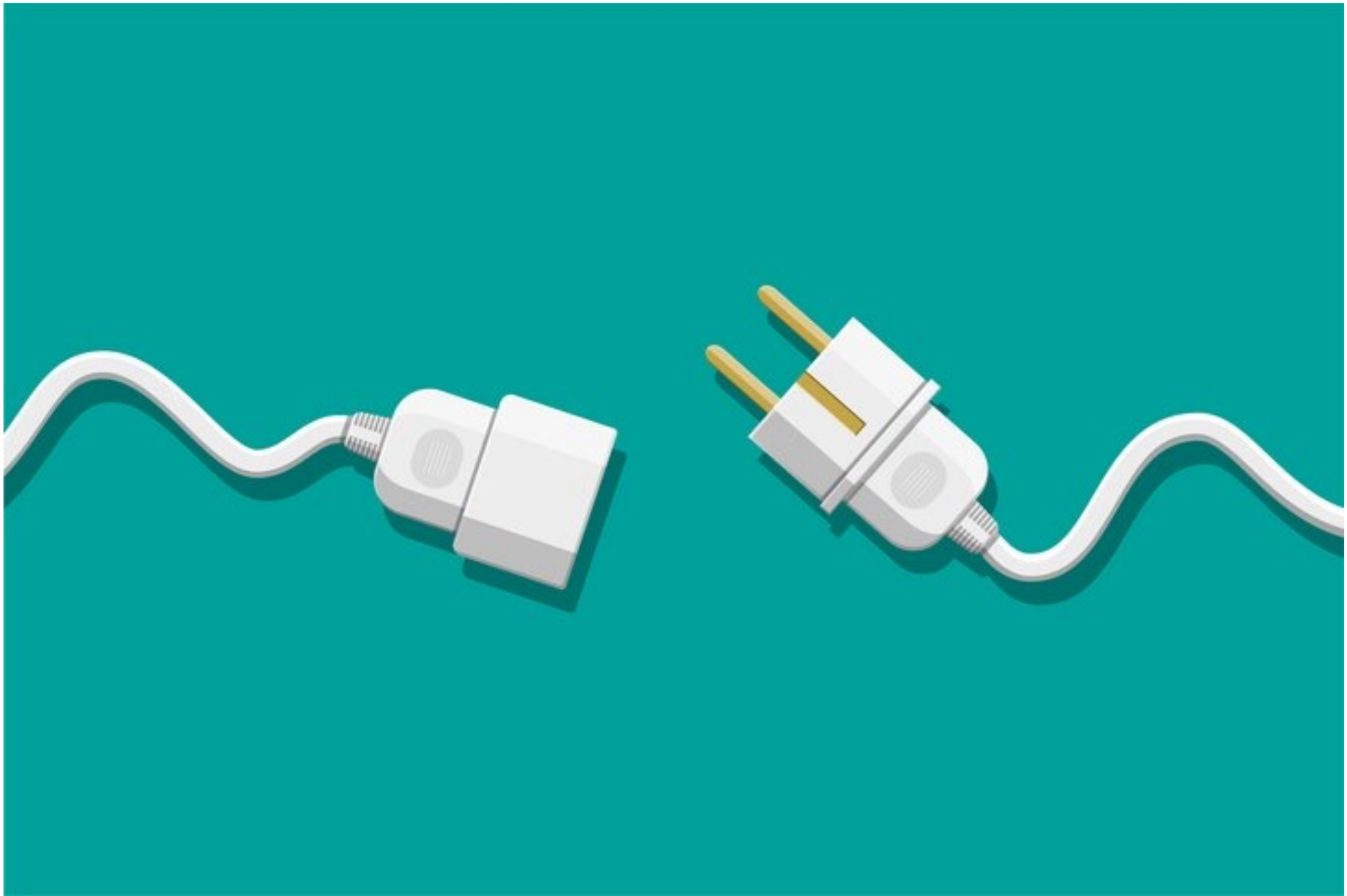
entries = data.split('\n\n')
title, sequence = entries[0].split('\n', 1)
print title.split(' ', 1)[0]

# prints:
# >gi|154102|gb|J04243.1|STYHEMAPRF
```



# A scientific digital divide?





<https://www.languagemagazine.com/2020/07/18/digital-divide-affecting-education-even-more/>



# STEM Careers and the Changing Skill Requirements of Work

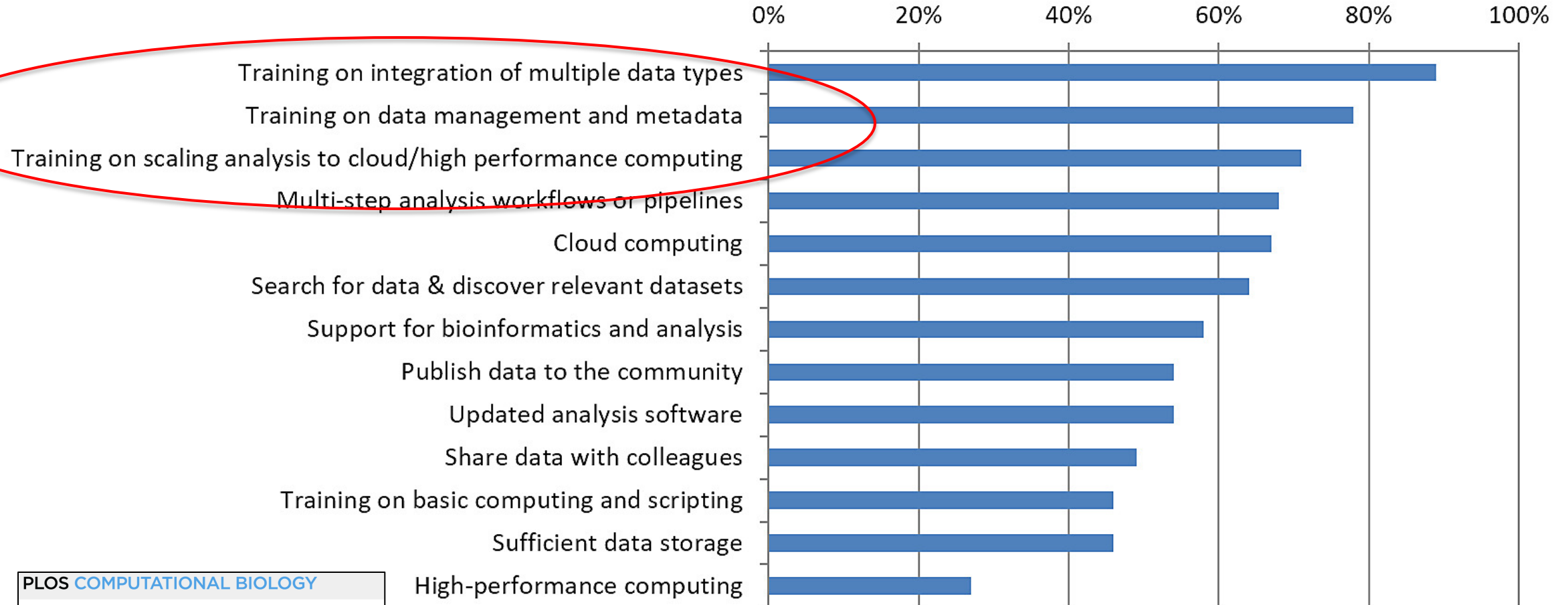
---

David J. Deming & Kadeem L. Noray

“... skill demands in STEM occupations have changed especially quickly. The faster rate of change in STEM is driven both by more rapid obsolescence of old skills and by faster adoption of new skills.”



# Training is the biggest need



PLOS COMPUTATIONAL BIOLOGY

OPEN ACCESS  
EDUCATION

Unmet needs for analyzing biological big data: A survey of 704 NSF principal investigators

Lindsay Barone, Jason Williams, David Micklos



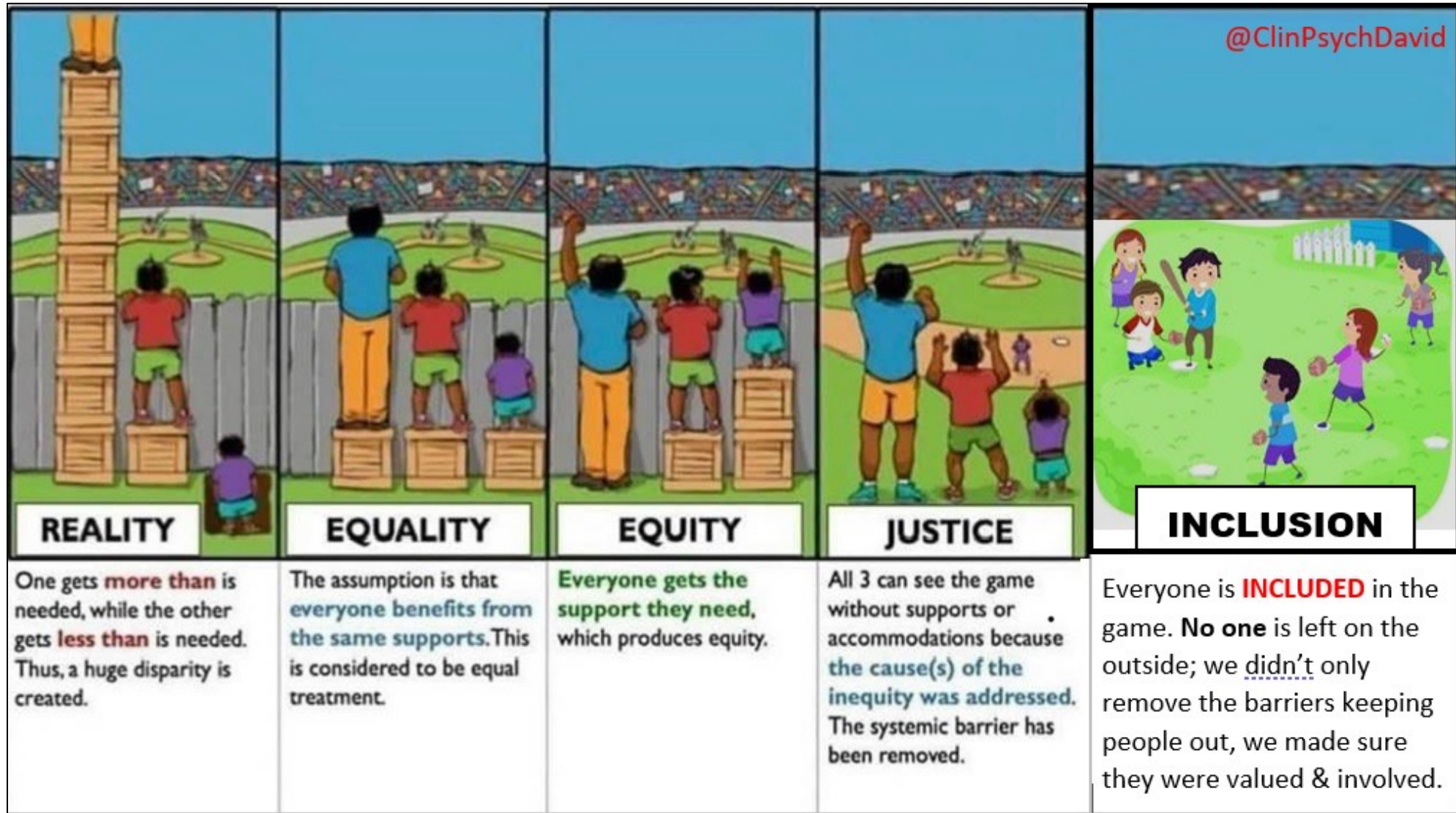
# 95%

of respondents indicate that bioinformatics should be integrated into the life science curriculum;  
**32%** of faculty report achieving this

# New faculty aren't integrating

Decade of Highest Degree	Formal Bioinformatics Training (%)	Faculty Integrating Bioinformatics (%)
1980-1989	8.4	35.4
1990-1999	11.3	41.9
2000-2009	35.1	41.7
2010-2016	48.3	25.2

# These gaps multiply and perpetuate



How to solve these problems?



Improve the quality and application of  
professional development





# Null effects of boot camps and short-format training for PhD students in life sciences

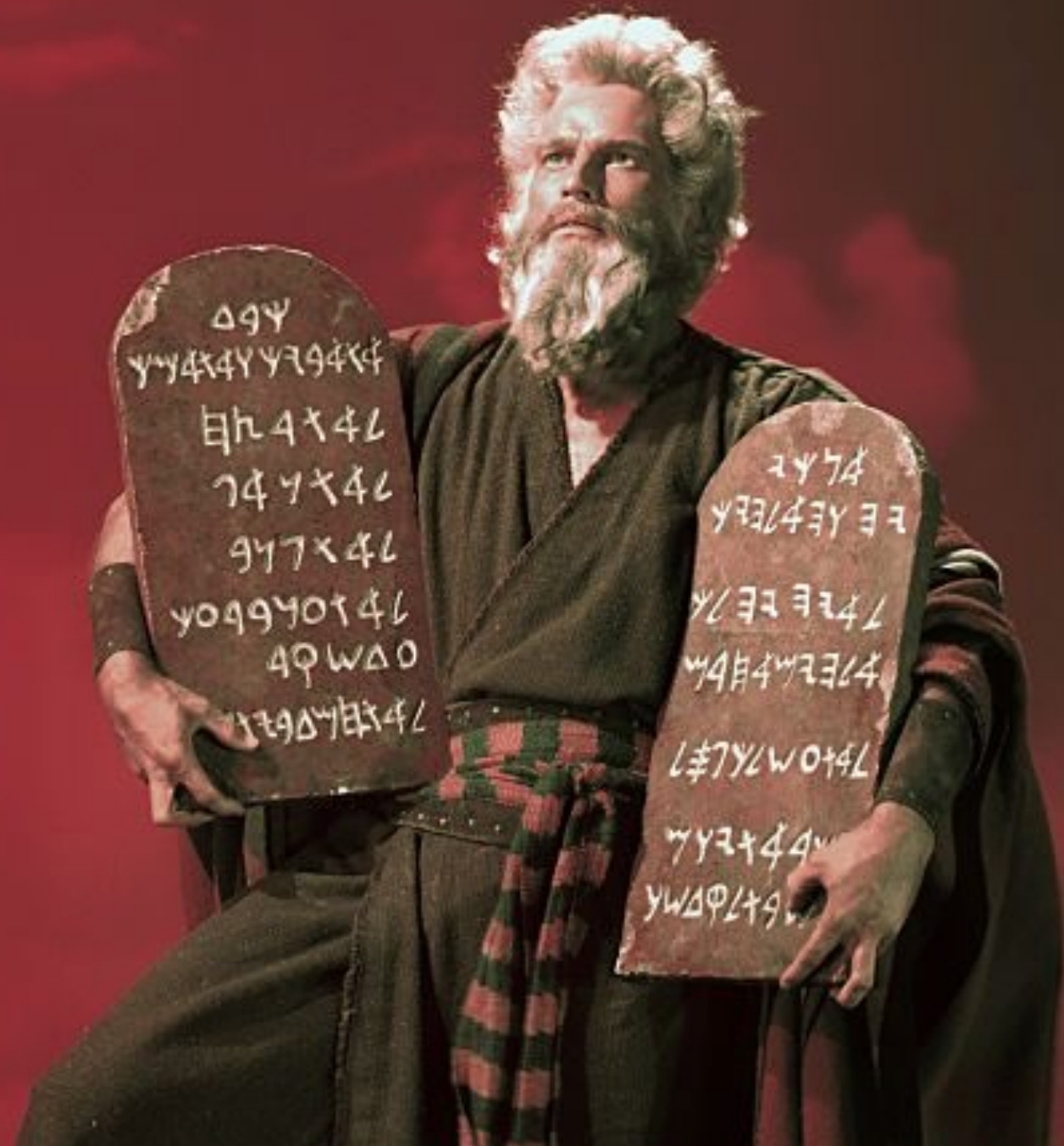
**David F. Feldon<sup>a,1</sup>, Soojeong Jeong<sup>a</sup>, James Peugh<sup>b</sup>, Josipa Roksa<sup>c,d</sup>, Cathy Maahs-Fladung<sup>a</sup>, Alok Shenoy<sup>a</sup>, and Michael Oliva<sup>a</sup>**

<sup>a</sup>Department of Instructional Technology & Learning Sciences, Utah State University, Logan, UT 84322-2830; <sup>b</sup>Department of Pediatrics, Cincinnati Children's Hospital Medical Center, Cincinnati, OH 45229-3026; <sup>c</sup>Department of Sociology, University of Virginia, Charlottesville, VA 22904; and <sup>d</sup>Curry School of Education, University of Virginia, Charlottesville, VA 22904

Edited by Dale Purves, Duke University, Durham, NC, and approved July 28, 2017 (received for review April 6, 2017)

# A minimal set of principles for effective, inclusive, and career-spanning learning

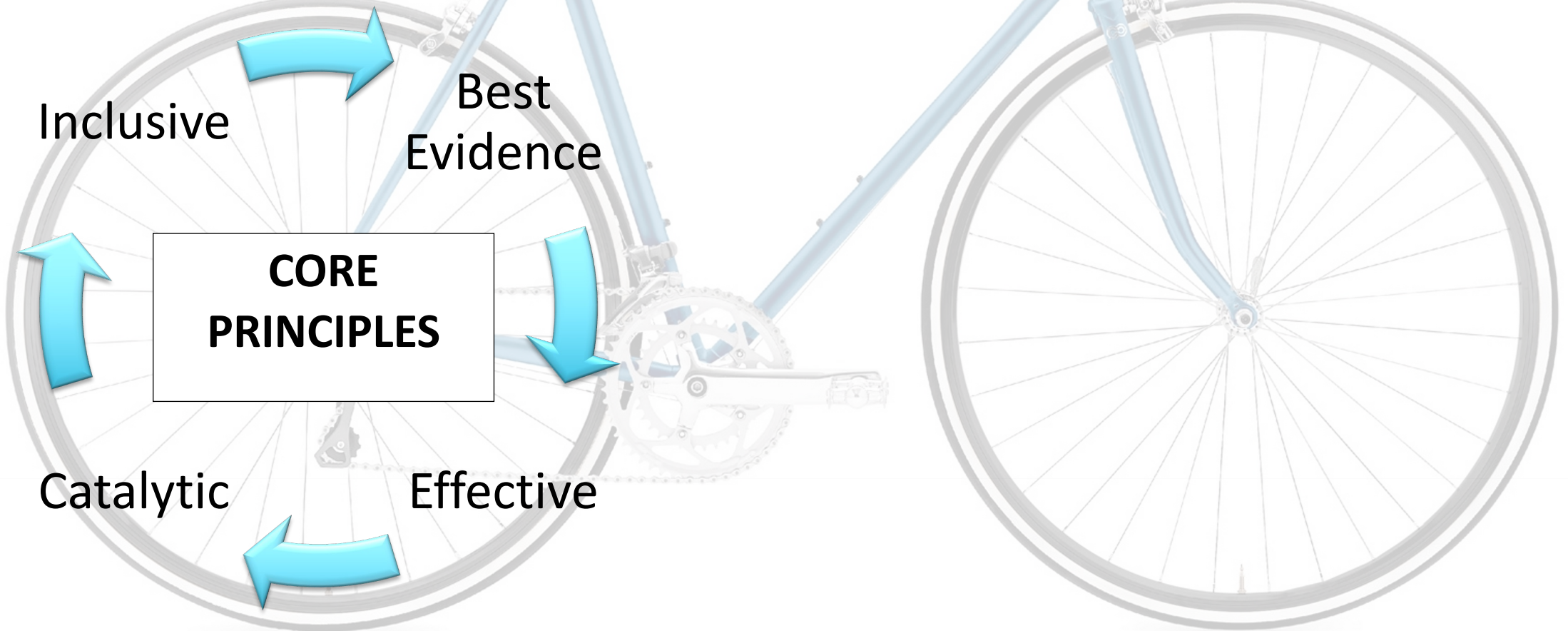




Δ9Ψ  
ΥΥ4X4YΥ794X4  
ΕΗ4X4L  
74ΥX4L  
9Υ7X4L  
Υ099Υ014L  
4ΦWΔ0  
179ΔΥΕX4L

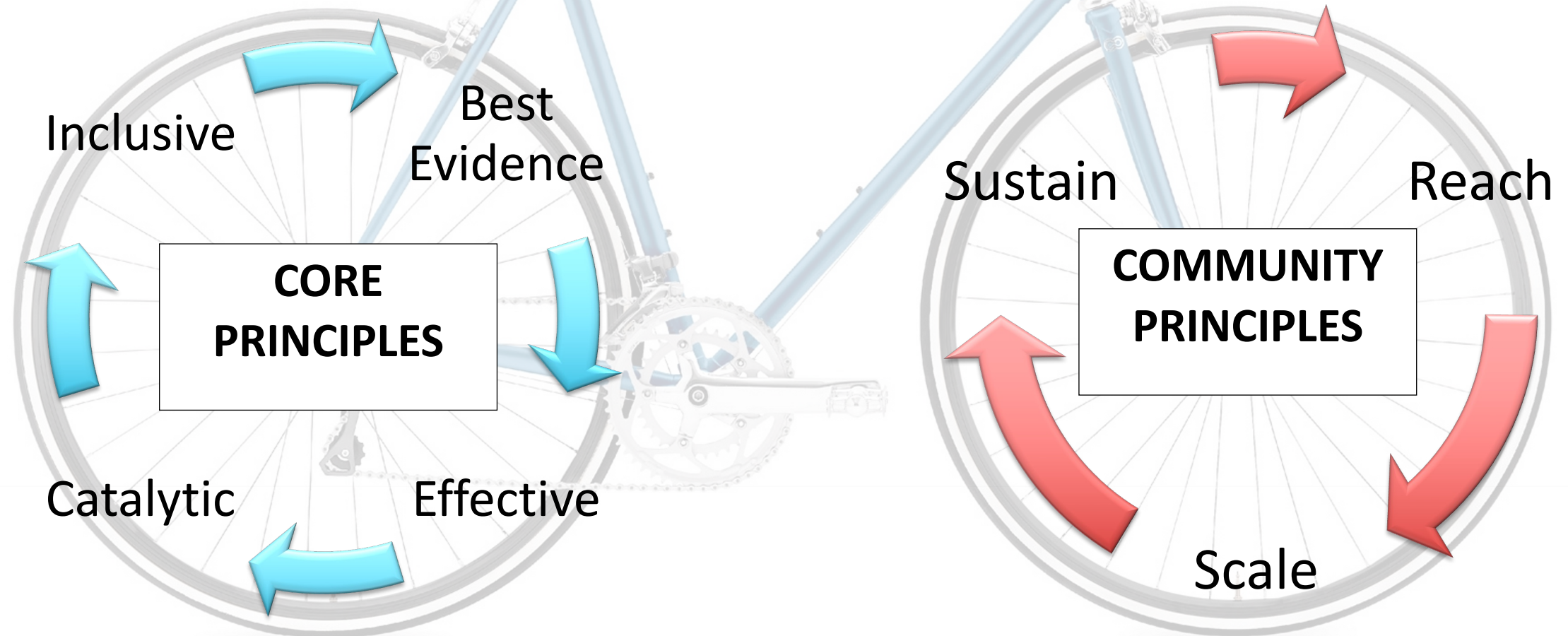
2Ψ74  
Υ73L43Y33  
ΥL33334L  
Υ4E4E4  
L7Y7W014L  
ΥΥ2144  
ΥWΔΦL49L

# “The unicycle” – fine for going alone





# “The bicycle” – good for going far



The Bicycle Principles  
v1.0.3 - October 2022

GitHub

Home

- The need for a community-driven principle-based framework
- The Bicycle Principles for short-format training
- The Principles and this website
- Banbury Working Group
- Citations and publications
- Funding

► Recommendations and Surveys

Glossary and Definitions

Community Feedback and Next Steps

Introduction to the Recommenda... Next >

# The Bicycle Principles for Effective, Inclusive, and Career-spanning Short-format Training

*Improving Professional Development in the Life Sciences and Beyond*

**Announcement**  
**November 2022**

**We're collecting feedback:** Let us know what you think about the recommendations to improve short-format training. We will be conducting surveys and focus groups from now through February 2023. **Participants will be compensated for their time.**



**bikeprinciples.org**



This material is based upon work supported by the National Science Foundation under [DRL/EHR:2027025](https://www.nsf.gov/awardsearch/showAward.do?awardNumber=DRL/EHR:2027025).



Cold Spring Harbor Laboratory

bioRxiv posts many COVID19-related papers. A reminder: they have not been formally peer-reviewed and should not guide health-related behavior or be reported in the press as conclusive.

New Results

 [Follow this preprint](#)

## Optimizing Short-format Training: an International Consensus on Effective, Inclusive, and Career-spanning Professional Development in the Life Sciences and Beyond

 Jason J. Williams,  Rochelle E. Tractenberg,  Bérénice Batut,  Erin A. Becker,  Anne M. Brown,  Melissa L. Burke,  Ben Busby, Nisha K. Cooch,  Allissa A. Dillman,  Samuel S. Donovan,  Maria A. Doyle,  Celia W.G. van Gelder,  Christina R. Hall,  Kate L. Hertweck,  Kari L. Jordan,  John R. Jungck, Ainsley R. Latour,  Jessica M. Lindvall,  Marta Lloret-Llinares,  Gary S. McDowell, Rana Morris,  Teresa Mourad,  Amy Nisselle,  Patricia Ordóñez,  Lisanna Paladin,  Patricia M. Palagi,  Mahadeo A. Sukhai,  Tracy K. Teal,  Louise Woodley

**doi:** <https://doi.org/10.1101/2023.03.10.531570>



This material is based upon work supported by the National Science Foundation under [DRL/EHR:2027025](#).





# Example recommendations



# A. Professionalize the training of short-format training instructors and instructional designers



Doctor studying a textbook

# **D. Operationalize equitable and inclusive practice in short- format training as an ethical obligation**



Large crowd of people having fun

# E. Deploy short-format training to counter inequity



Judge in robe fighting for justice



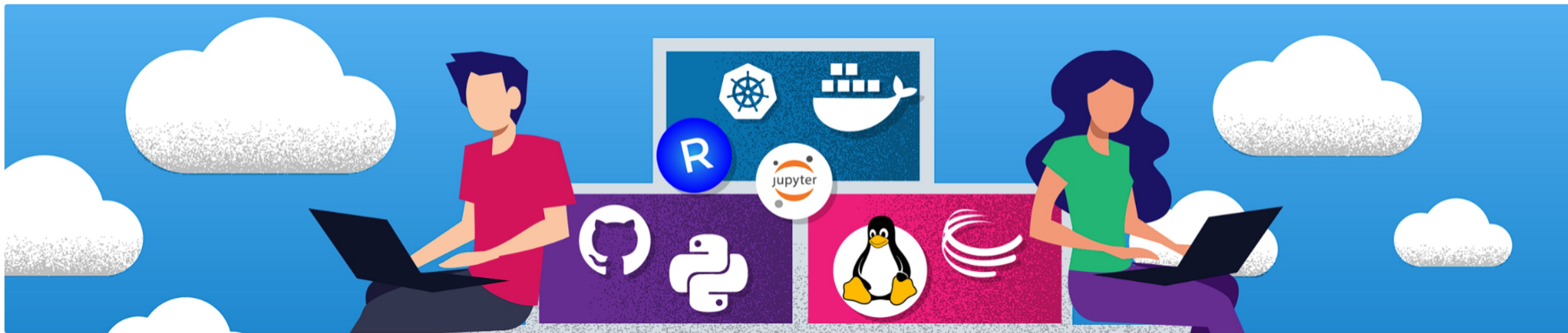
# K. Communicate standards of instruction through badging



Scout earning a badge

Support infrastructure that works for  
research and education





[foss.cyverse.org](https://foss.cyverse.org)

**Spring 2023 FOSS workshop will be virtual on Thursdays 11:00AM - 1:00PM US Arizona Mountain Standard Time starting January 19<sup>th</sup>, 2023**

CyVerse's 10-week virtual workshop teaches you the principles, practices, and how-tos for doing collaborative open science using cutting-edge, open source cyberinfrastructure.

To see how our FOSS workshop can support your work, check out the workshop curriculum over the years:

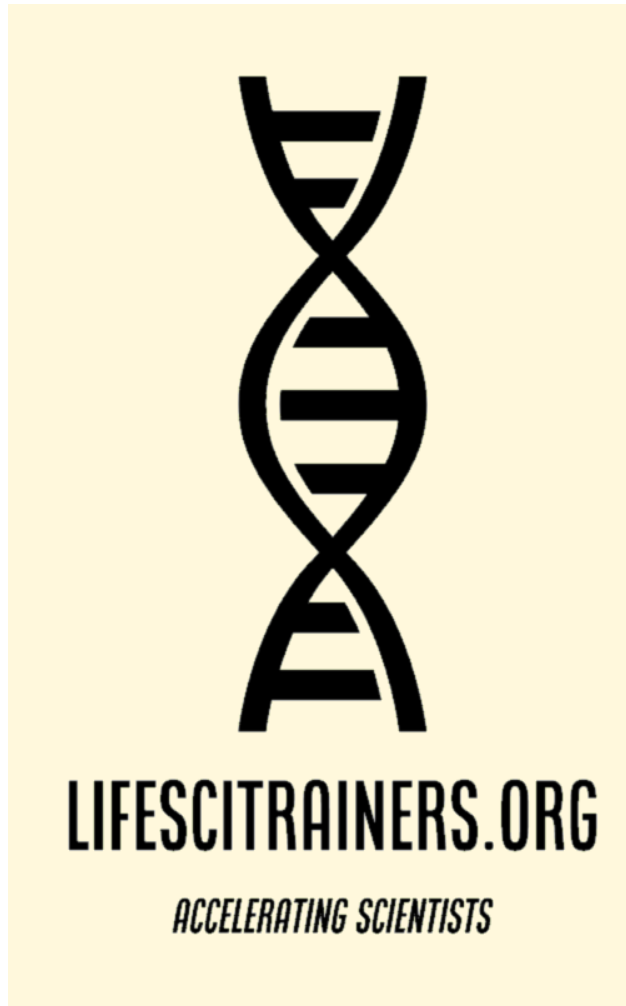
Name	Dates	Description
<a href="#">Spring FOSS 2023</a>	Jan 19 - Mar 30, 2023	Fifth virtual workshop series
<a href="#">Fall FOSS 2022</a>	Sept 15 - Nov 18, 2022	Fourth virtual workshop series
<a href="#">Fall FOSS 2021</a>	Sept 7 - Nov 18, 2021	Third virtual workshop series
<a href="#">Spring FOSS 2021</a>	Feb 9 - Apr 21, 2021	Second virtual workshop series
<a href="#">Summer FOSS 2020</a>	July 28 - Nov 3, 2020	First virtual workshop series
<a href="#">Spring FOSS 2020</a>	Feb 17 - 21, 2020	Second in-person workshop at UArizona
<a href="#">Spring FOSS 2019</a>	Jun 3-7, 2019	First in-person workshop at UArizona



Change requires more than sharing ideas.  
We must build communities and support them.



# Building community



## Why short-format training?

In many areas of the life sciences new technologies and approaches (especially, but not only computational ones) are changing rapidly. It's not possible for formal training (undergraduate/graduate) to keep pace, but short-format training can fill these gaps. Short-format training comes with its own set of challenges, and this community works together to address them.

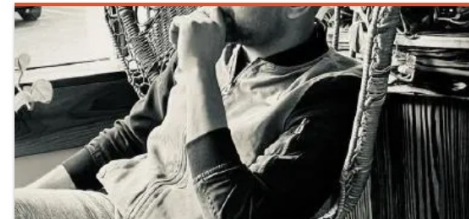


### How I Teach Life Scientists...by Using Reproducible and Scalable Learning Environments

May 12, 2022 /// No Comments

The combination of Docker + cloud computing service enables a teacher to create a highly scalable and flexible learning environment

[Continue reading »](#)



### How I Teach Life Scientists...to Build Reproducible, Scalable Workflows with Nextflow

April 20, 2022 /// No Comments

The term "reproducible research" has been used to describe the idea that a scientific publication should be distributed along with all the raw data and metadata used in the study, all the code and/or computational notebooks needed to produce results...

[Continue reading »](#)



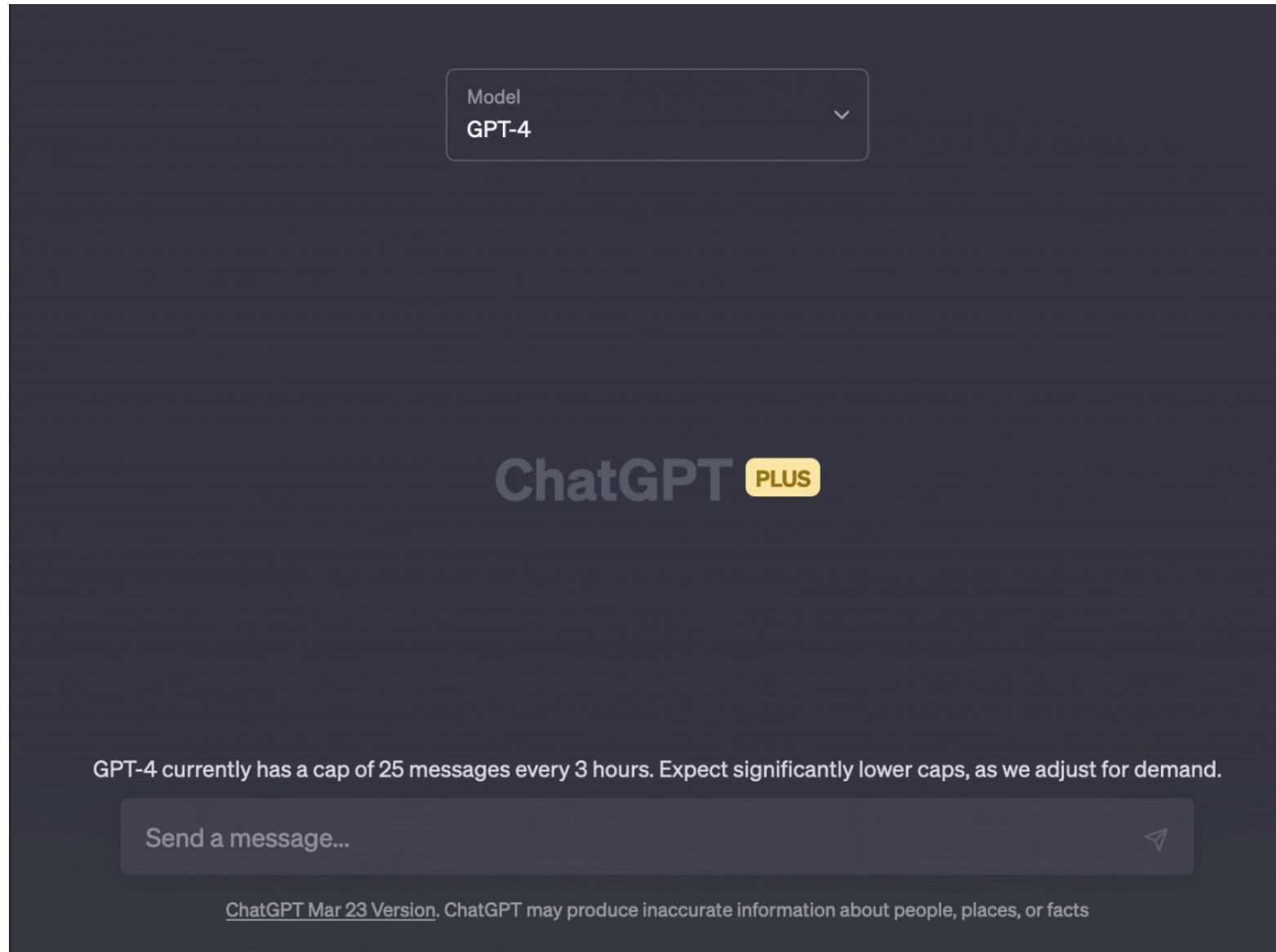
### March 2022: Community Discussion – The Return to In-Person Training

March 14, 2022 /// No Comments

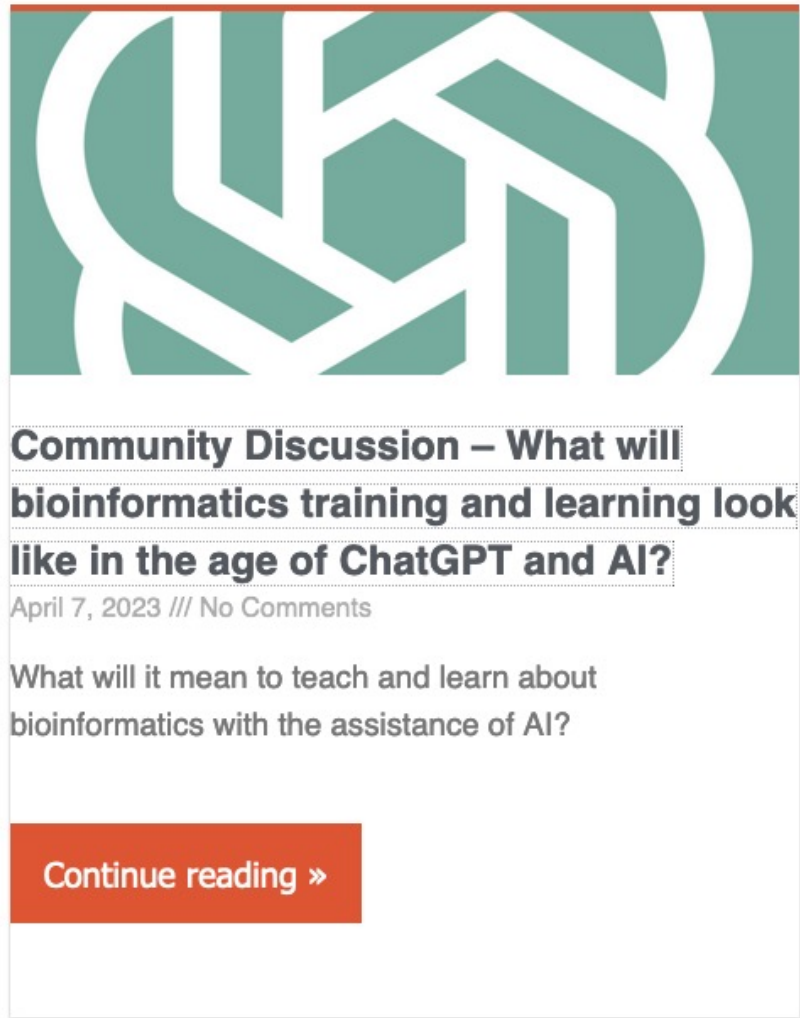
Many instructors have or shortly will be running their first in-person events since the pandemic, what will change?

[Continue reading »](#)

# I don't know what the future looks like



# I don't know what the future looks like



April post/Meeting info



## Banbury working group (May 2022)

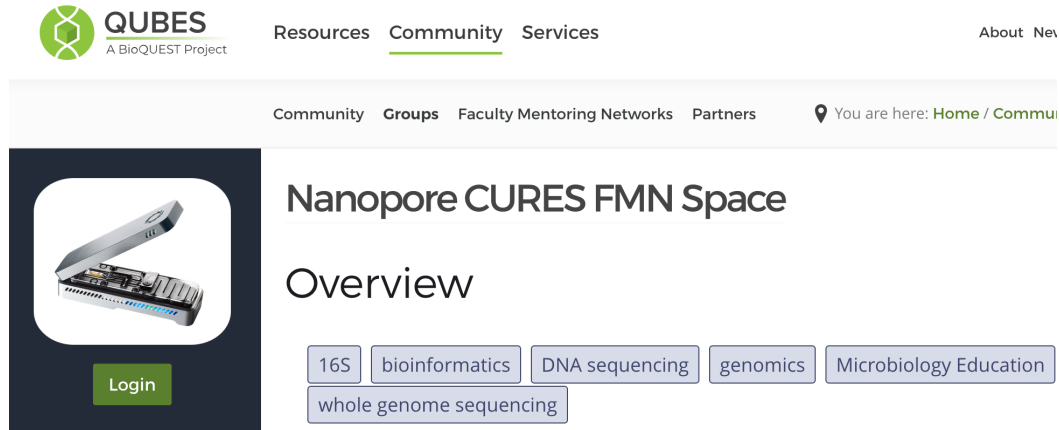


*“The illiterate of the 21<sup>st</sup>  
century will not be those  
who cannot read and write,  
but those who cannot  
learn, unlearn, and relearn”*  
– A. Toffler

**Thanks!**



# Nanopore Network



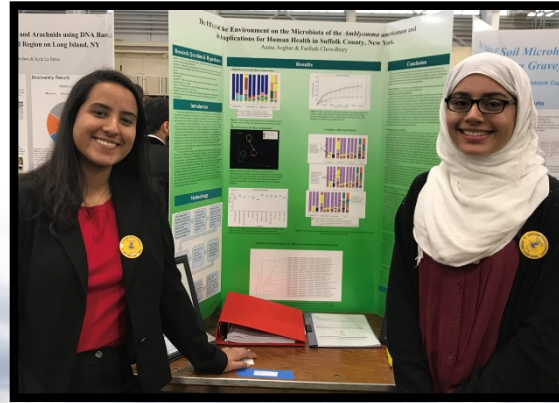
## Developing Foundations for Nanopore DNA Sequencing Course-based Undergraduate Research Experiences at Minority-Serving Institutions

- Pilot (2-years)
- Simplify lab and bioinformatics protocols
- Support faculty needs and understand barriers to use





# DNA Barcoding Programs



## Using DNA Barcodes to Identify and Classify Living Things

DNA barcodes allow non-experts to objectively identify species—even from small, damaged, or industrially processed material. A "DNA barcode" is a unique DNA sequence that identifies each living thing. Short DNA barcodes, about 700 nucleotides in length, can be quickly processed from thousands of specimens and unambiguously analyzed by computer programs. With DNA barcodes, we can discover and catalog biodiversity on our planet using tools developed at the DNA Learning Center.

[Learn More](#)



## DNA Barcoding Program Outcomes



**1,640**

Total GenBank  
Publications



**146**

First GenBank  
Barcodes



**279**

New Sequence  
Variants



**1,331**

Unique GenBank  
Authors

**544**

Total Species  
Identified



## Envisioning the Next Bioscience Workforce: A Summit on Industry Trends and Needs



**Monday, June 26, 2023**

**8:30 a.m.– 6:30 p.m. EDT**

NATIONAL ACADEMY OF SCIENCES, WASHINGTON, D.C.

