DEI Recruiting
Working group

How do we address all the aspects of Diversity, Equity, and Inclusion in AgBioData?

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2024 AgBioData Community Workshop
May 2, 2024
The DEI Recruiting WG

Annarita Marrano
Chair

Susan McCarthy
Champion

John P. McNamara

Xi Chang

Poudel Biraj
Our focus and goals

Aim 1: Recommendations, standards, and implementation plans for FAIR data.

Aim 2: Expand the network to include key stakeholders.

Aim 3: Educational and training materials for researchers.

Aim 4: Roadmap for a sustainable GGB data/database ecosystem.

1. Recruit members for the existing AgBioData working groups and the consortium
2. Initiate relationships with organizations or resources focusing of DEI
3. Recruit new database resources for the consortium
DEI at all levels

• Recruit key stakeholders in agricultural research
  ▪ Data generators
  ▪ Biocurators
  ▪ Librarians
  ▪ Publishers
  ▪ Etc.

• Specific target
  ▪ Underrepresented communities in ag research
  ▪ Early-career researchers
  ▪ Scientists from less well-funded institutions (domestic and internationals)

• New database resources and scientists representing the large diversity of species used in agriculture
Our focus in the last year

Series of seminars on DEI-related research, initiatives, and organizations

Dr. Rose Marks on “Global disparities in plant science: a legacy of colonialism, patriarchy, and exclusion”

Dr. Louis Whitesides, Dr. Alton Thompson, and Dr. Pat Millner on “Establishing relationships with the 1890’s Land Grant Community”

Upcoming on May 6 at 10 CT: Dr. Charla Lambert on SACNAS
Initiated a relationship with the 1890 land-grant national program

- The 1890 land-grant institutions are **historically black universities** established under the Second Morrill Act of 1890. The 1890’s institutions provide **significant contributions in research**; and provide **access to college, graduate programs and professional schools** for African American, low income, and first-generation students.

- Invited to talk about AgBioData and the resources we are generating to the AEA-ARD Joint WInter Meeting in January 2024.

- John McNamara gave a 6.5’ talk

FEEDBACK REQUIRED:

How should we maintain and fuel the relationships with the organisations we contacted?

What we can offer to HBCUs and Tribal colleges?
We have reached out, made contact and we await our own action.

In short, DIER is not ‘We ticked that box’

We must specifically include it in all we do.

I will set up a meeting with the specific DAR Board to see where they are and what they want.
Acknowledgements

Current members
• Annarita Marrano
• Susan McCarthy
• John P. McNamara
• Xi Chang
• Poudel Biraj

Past members
• Daureen Nesdill
• Adrianne Brown
• Erin Sparks
• Jacqueline Campbell
• Jingqiu Chen
• Rose Marks
• Leonore Reiser
• Margaret Young
• Marette Pearsall
• Rita Hayford

Interested in joining our WG?
Send an email to amarrano@phoenixbioinformatics.org or to agbiodata@gmail.com