



National  
Science  
Foundation

# DEI Recruiting Working group

How do we address all the aspects of  
**Diversity, Equity, and Inclusion** in AgBioData?

John McNamara, Prof.  
[mcnamara@wsu.edu](mailto:mcnamara@wsu.edu)

2024 AgBioData Community Workshop  
May 2, 2024



Susan McCarthy  
**Champion**

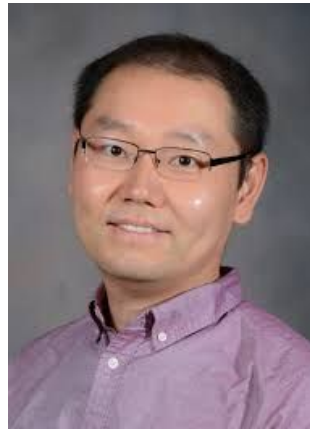


Annarita Marrano  
**Chair**



John P. McNamara

## The DEI Recruiting WG



Xi Chang

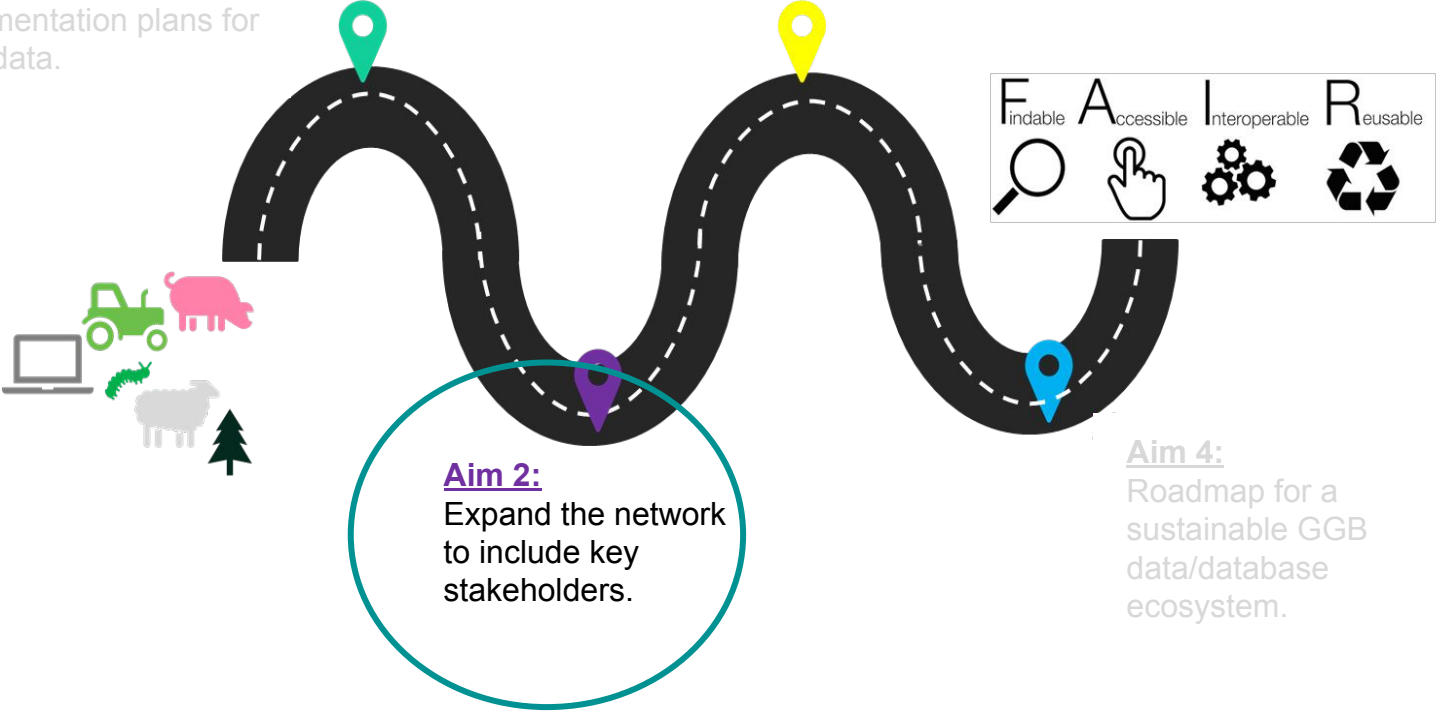


Poudel Biraj

# Our focus and goals

**Aim 1:**  
Recommendations, standards, and implementation plans for FAIR data.

**Aim 3:**  
Educational and training materials for researchers.



**Aim 2:**  
Expand the network to include key stakeholders.

**Aim 4:**  
Roadmap for a sustainable GGB data/database ecosystem.

1. Recruit members for the existing AgBioData working groups and the consortium
2. Initiate relationships with organizations or resources focusing of DEI
3. Recruit new database resources for the consortium

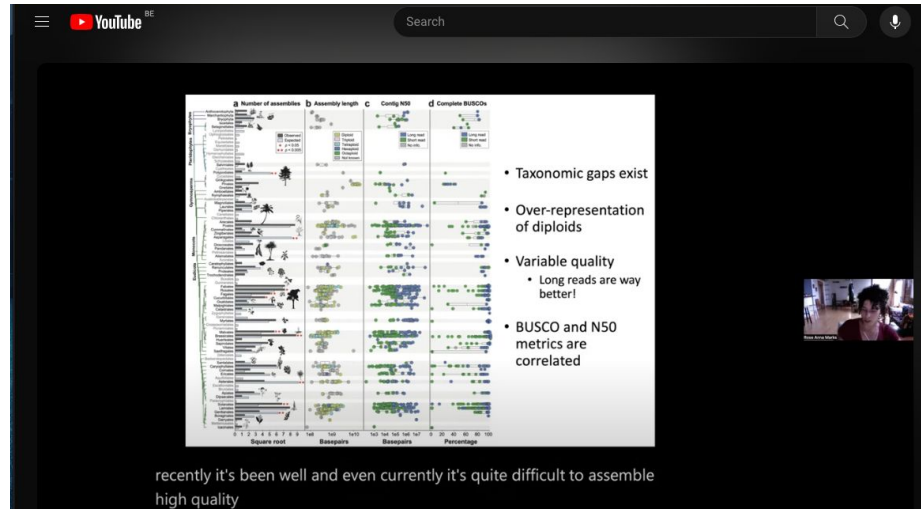
# DEI at all levels

- **Recruit key stakeholders in agricultural research**
  - *Data generators*
  - *Biocurators*
  - *Librarians*
  - *Publishers*
  - *Etc.*
- **Specific target**
  - *Underrepresented communities in ag research*
  - *Early-career researchers*
  - *Scientists from less well-funded institutions*  
(domestic and internationals)
- **New database resources and scientists representing the large diversity of species used in agriculture**



# Our focus in the last year

## *Series of seminars on DEI-related research, initiatives, and organizations*



*Dr. Rose Marks on “Global disparities in plant science: a legacy of colonialism, patriarchy, and exclusion”*



*Dr. Louis Whitesides, Dr. Alton Thompson, and Dr. Pat Millner on “Establishing relationships with the 1890’s Land Grant Community”*

**Upcoming on May 6 at 10 CT: Dr. Charla Lambert on SACNAS**



*Advancing Chicanos/Hispanics  
& Native Americans in Science*

# Initiated a relationship with the 1890 land-grant national program



- The 1890 land-grant institutions are **historically black universities** established under the Second Morrill Act of 1890. The 1890's institutions provide **significant contributions in research**; and provide **access to college, graduate programs and professional schools** for **African American, low income, and first-generation students**.
- Invited to talk about AgBioData and the resources we are generating to the AEA-ARD Joint Winter Meeting in January 2024.
- John McNamara gave a 6.5' talk

## FEEDBACK REQUIRED:

How should we maintain and fuel the relationships with the organisations we contacted?

What we can offer to HBCUs and Tribal colleges?



# Aim 2

Expand network to include more diverse and representative stakeholders



- More member resources
- Connections to related efforts
- More individual members

We have reached out, made contact and  
**we await our own action.**

In short, DIER is not ‘We ticked that box’

We must specifically include it in all we do.

I will set up a meeting with the specific DAR Board to see where they are and what they want.



[Building Impactful Collaborative Platforms in the Land-Grant System | National Academies](#)



# Acknowledgements



## Current members

- Annarita Marrano
- Susan McCarthy
- John P. McNamara
- Xi Chang
- Poudel Biraj

## Past members

- Daureen Nesdill
- Adrienne Brown
- Erin Sparks
- Jacqueline Campbell
- Jingqiu Chen
- Rose Marks
- Leonore Reiser
- Margaret Young
- Murette Pearsall
- Rita Hayford

## Interested in joining our WG?

Send an email to [amarrano@phoenixbioinformatics.org](mailto:amarrano@phoenixbioinformatics.org) or to [agbiodata@gmail.com](mailto:agbiodata@gmail.com)